

*This is a translation of the Swedish original. In case of any discrepancies between this translation and the Swedish original, the latter shall prevail.*



## **Presentation of proposed members of The Board and the Election Committee's justified statement regarding proposals for the Board of Directors ahead of the 2016 Annual General Meeting**

### **The proposals of the Election Committee to the Annual General Meeting 2016**

#### **Re-election of:**

##### **Johan Sjö**

*Chairman of the Board since 2015.*

**Born in:** 1967.

**Education:** M.Sc. Econ.

**Professional experience:** Senior management at B&B TOOLS AB (publ), prior to that Alfred Berg ABN AMRO.

**Other appointments:** Chief Executive Officer and director for Addtech AB (publ). Chairman of the Board of Addtech Nordic AB. Director for Bufab AB (publ)

**Independent in relation to AddLife and its senior executives:** Yes.

**Independent in relation to major shareholders:** Yes.

**Holdings of shares in AddLife:** 3,150 Class A shares and 54,062 Class B shares.

##### **Håkan Roos**

*Board member since 2015.*

**Born in:** 1955.

**Education:** M.Sc. Econ.

**Professional experience:** Previously Chief Executive Officer of Hallbergs Guld AB and Procurator AB.

**Other appointments:** Chairman of the Board of RoosGruppen AB, Procurator AB, Antpac Production AB, Fondamentor & RoosGruppen Fastigheter AB, Fondamentor & RoosGruppen 3 Umeå AB, Fondamentor & RoosGruppen 4 Umeå AB, Sandå Sverige AB, Design House Stockholm AB and Rexo AB. Chairman of the Board and Chief Executive Officer of Malmö Stenhus AB. Director for Procurator Intressenter AB, Ronofred Byggnads AB, Arbetarskyddsmaterial Aktiebolag, Enkelknappen Aktiebolag, Exportaktiebolaget Svanen, Lomond Invest AB, Intellithing AB, Scandy Garden Aktiebolag, Malmö Stenhus Intressenter AB, Gatt IT AB, Nordic Kitchen Group AB, Antpac AB, Östhus Bostad AB and Gadelius Japan.

**Independent in relation to AddLife and its senior executives:** Yes.

**Independent in relation to major shareholders:** No.

**Holdings of shares in AddLife:** 4,001 Class A shares and 3,578,366 Class B shares.

##### **Stefan Hedelius**

*Board member since 2015.*

**Born in:** 1969.

**Education:** University studies in finance, various international executive education programmes.

**Professional experience:** Previously Vice President, Brand and Marketing, Scandinavian Airlines (SAS) as well as positions at Ericsson, including Vice President Marketing and Communications, Head of Strategy and Marketing and Vice President Ericsson Austria.

**Other appointments:** Chief Executive Officer of NOTE AB (publ). Director for Handbolls-EM 2016 Sverige AB.

**Independent in relation to AddLife and its senior executives:** Yes.

**Independent in relation to major shareholders:** No.

**Holdings of shares in AddLife:** –

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**Fredrik Börjesson**

*Board member since 2015.*

**Born in:** 1978.

**Education:** M.Sc. Econ.

**Professional experience:** Management positions within the Tisenhult Group and CFO of AB Cibenon.

**Other appointments:** Chief Executive Officer and director for Tisenhultgruppen AB and Tisenhult Förvaltning AB. Chairman of the Board of Bostad Direkt Stockholm AB, Swedish Cable Trolleys AB, Ventilationsgrossisten Nordic AB and Inomec AB. Director for B&B TOOLS AB (publ), Tisenhult Invest AB and Futuraskolan AB.

**Independent in relation to AddLife and its senior executives:** Yes.

**Independent in relation to major shareholders:** No.

**Holdings of shares in AddLife:** 1,155 Class B shares.

**Birgit Stattin Norinder**

*Board member since 2015.*

**Born in:** 1948.

**Education:** MPharm.

**Professional experience:** Chief Executive Officer of Prolifix Ltd, Senior Vice President Worldwide Product Development at Pharmacia Upjohn.

**Other appointments:** Chairman of the Board of Hansa Medical AB (publ). Director for Navigation Dynamics AB, Jettesta AB and Nicox S.A.

**Independent in relation to AddLife and its senior executives:** Yes.

**Independent in relation to major shareholders:** Yes.

**Holdings of shares in AddLife:** 2,000 Class B shares (family)

**Eva Nilsagård**

*Board member since 2015.*

**Born in:** 1964.

**Education:** M.Sc. Econ.

**Professional experience:** Positions in the Volvo Group, CFO for Vitrolife AB (publ).

**Other appointments:** Director for Bufab AB (publ)

**Independent in relation to AddLife and its senior executives:** Yes.

**Independent in relation to major shareholders:** Yes.

**Holdings of shares in AddLife:** 1,000 Class B shares

**The Election Committee's justified statement regarding proposals for the Board of Directors ahead of the 2016 Annual General Meeting**

The Election Committee has received information, through the Chairman of the Board of Directors, on the Board of Directors' own evaluation and of the Company's operations, development and circumstances in general.

The Election Committee has discussed the main requirements which should be placed on the directors, including the need for independent directors.

In its evaluation, the Election Committee has found that the Board of Directors is highly effective, and that the various directors proposed for re-election represent a necessary diversity required in terms of expertise, experience and background. This justifies the Election Committee's proposal to re-elect the proposed directors.